

# International Front Runners Minutes of the 7<sup>th</sup> IFR Forum - September 1999

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The 7<sup>th</sup> International Front Runners Forum was hosted by Front Runners/Philadelphia and held in Philadelphia, Pennsylvania, USA at the William Way Community Center. Mike ZuZu, acting as Chair for the meeting, called the Forum to order at 9:05 AM on Friday, 17 September 1999.

A total of 37 participants representing 22 Front Runner clubs attended the 7<sup>th</sup> IFR Forum.

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**Club Name:** Delegate, Alternate, and Observer(s)

**Ann Arbor:** Rick Jensen

**Atlanta:** Melvyn Moya, Brian Glenn

**Baltimore:** Todd Henry

**Baylands:** Lon Justice, Claire Slemmer

**Berlin:** Stefan Huch, Wolfgang Klare

**Boston:** Alden Clark

**Buffalo:** James Mack

**Chicago:** Michael Wilensky, Bill Greaves

**Indianapolis:** Jeffrey Mounts

**Maine:** John Bean

**New York:** Lenore Beaky, Patrick Barker

**Omaha:** Keith Fisher, Scott Swanson

**Orlando:** Gary Fracassi

**Philadelphia:** Bill Biskup, Tony Fardella, Rick Van Tassell, Mike ZuZu (Forum Director and Chair)

**Pittsburgh:** David Torrey, Jerry McCausland

**Rochester:** Phil Amato, Alan Curle, Walter Beck

**San Francisco:** Jon Borset

**San Diego:** David Cohen

**Shoreline:** Brad Miyasato, Brad Duerre

**Sydney:** Wayne Morgan

**Utah:** Matt Clark, Mike Evertson

**Washington DC:** Warren Snaider (Acting Secretary),  
Jerry Hadsell

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## Friday, 17 September 1999

### I. WELCOME AND INTRODUCTION

Chair, Mike ZuZu opened the meeting by welcoming everyone to Philadelphia and the 7<sup>th</sup> International Front Runner Forum. ZuZu announced that Front Runners/Philadelphia was proud to be an integral part of the groundbreaking steps that will be taken during this Forum to create an organization with a strong voice in the emerging movement of gay and lesbian athletes.

ZuZu then introduced the Mayor of Philadelphia, Mayor Ed Rendell. As a champion for the gay and lesbian community in Philadelphia during his 8 years as mayor, Mr. Rendell has also been a participant in many local races during those 8 years – as the official starter. So it only seemed appropriate that as our running clubs take this first step towards becoming an international organization governed by a new set of by-laws, that we have the official starter, Philadelphia Mayor Ed Rendell, be here for the official start of the 7<sup>th</sup> International Front Runner Forum.

### II. OPENING REMARKS BY PHILADELPHIA MAYOR ED RENDELL

Mayor Rendell welcomed the out of town Front Runners to the city of Philadelphia and expounded on his past experience as a runner in the city (although many years ago) and how Philadelphia is considered a great “running town”. He explained that the city offers many beautiful areas for running, including the course along the Skuylkill River and Kelly Drive now part of the *Philadelphia Distance Run*, which the Front Runners would be running on Sunday. Mr. Rendell finished by wishing the group well in their efforts to have a productive meeting but encouraged them to also enjoy the many benefits the city of Philadelphia has to offer.

Mike ZuZu thanked the Mayor for taking the time to speak to the group and then presented the Mayor, on behalf of International Front Runners, with one of the 7<sup>th</sup> International Front Runner Forum official T-shirts.

### III. ROLL CALL and REVIEW OF AGENDA

After Rick Van Tassell announced several housekeeping items, Warren Snaider took the Roll Call for the day. Mike ZuZu then reviewed the agenda for the two-day meeting, with the General Assembly.

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### IV. IFR BY-LAWS OVERVIEW AND DISCUSSION - Presentation By Wayne Morgan

After copies of the draft version of the By-Laws were distributed to the delegates in attendance, Wayne Morgan supervised the review of each line of the by-laws and opened up the floor for discussion. Key issues discussed during this session included:

- Adding the International Front Runner Mission Statement to the top of the document as a preamble.
- Clarifying that member clubs can name themselves and are not restricted to the spelling of "Front Runners".
- Defining "Frontrunner Activities" to include "Social Activities".
- Further identifying and clarifying the composition of the Steering Committee.
- Defining more broadly the Frontrunner regions of the world. From an outreach perspective Frontrunners should have someone representing all areas of the globe, not just those regions which have existing Front Runner clubs.
- The chief officer of the organization should be named the "President" not "Chairperson".
- The Federation Delegate should be identified as a Steering Committee member and not an officer. A more clear definition of the Federation Delegate's role should be formulated.
- All future meetings shall be held once a year and shall no longer be called a FORUM. Meetings shall now be referred to as the Annual General Meeting or AGM.
- Voting at meetings needs to be clarified, including the use of a proxy.
- Amendments to these rules must be provided to all Members 28 days before the next Annual General Meeting.

All of these issues were discussed during the two-hour morning session. The comments and concerns expressed during this session were to be used by the By-Laws Committee to re-write the draft and create a final version of the By-laws. The final version would then be presented to the General Assembly for approval during the Saturday afternoon session.

### V. DISCUSS BREAKOUT SESSIONS

The afternoon opened with a discussion of the Breakout Sessions and the goals for each committee.

#### A. **List of Committees**

ZuZu proposed that at least six committees should meet throughout the afternoon to discuss important topics related to the formation of International Front Runners. These six topics (and committees) included: Membership/Outreach, By-Laws, FR Annual Events, Finance/Budget, Website/Communications, and Gay Games Sports. The General Assembly suggested no other topics for discussion. Delegates were free to join any two of the committees whose meeting times did not conflict.

#### B. **Goals of each Breakout Group**

For this first attempt at meeting in smaller groups, it was agreed that the goals of each committee should be simple--to provide a list of first-step measures that would be needed for International Front Runners to build its foundation. Each committee is listed below with the suggested goal(s).

**Outreach:** Provide a list of ways for International Front Runners to outreach to both existing and new clubs and to bring them into the group. In addition, to outline ways for individual clubs to use similar methods to bring new members to their clubs.

**By-Laws:** Provide a final draft of the International Front Runners By-Laws, which could be signed by all attending clubs during this Forum.

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**FR Annual Events:** Prepare a list of annual events that FR clubs around the world can participate in together. Provide "how to's" on planning and executing local running events.

**Finance/Budget:** Outline a budget for International Front Runners. Discuss methods for establishing a "Dues" for members of International Front Runners in order to cover yearly expenses.

**Website/Communications:** Discuss the current Website and its use for publicizing Front runner clubs and educating people on IFR and running in general. Discuss ways for individual clubs to link to the IFR site and/or prepare a website of their own.

**Gay Games Sports:** Discuss the sports specific to IFR's members and how IFR can maintain the quality of these sports by working with the *Federation of Gay Games*. Specifically, IFR should be involved in discussions with the Sports Committee of *The Federation* with regard to Track & Field, Marathon, and Triathlon events at the Gay Games.

After this discussion, each person in attendance chose the committees in which they wanted to participate.

### VI. BREAKOUT SESSION 1 & 2

The first Breakout session included committees on Membership/Outreach, By-laws, and FR Annual Events, and they met for one and a half hours. After a short break, the second Breakout Session, which included committees on Finance/Budget, Website/Communications, and Gay Games Sports met for one and a half hours. All Committees were charged to prepare a report for discussion during the following day's General Assembly.

### VII. AREA PRESENTATION BY BRENT NICHOLSON-EARLE

Brent Nicholson-Earle, founder of the American Run for the End of AIDS (AREA) explained the history of AREA and his hopes for it to grow and strengthen as an integral part of the ceremonies leading up to each Gay Games. Nicholson-Earle requested the support and endorsement of IFR for future AREA events, especially during the months leading up to Gay Games VI. Nicholson-Earle's presentation is included as Attachment #1 to these minutes.

#### Questions and Comments:

- What is role of IFR: The main role of IFR would be to endorse the event and to help with networking.
- It was suggested by one of the delegates that the IFR Regional delegates would know what resources would be available to help support this type of event.
- Wayne Morgan pointed out that the IFR fun run prior to Opening Ceremonies of Gay Games VI would be in conflict with what AREA is proposing.
- IFR did not make a decision at this meeting. There is an open action item for IFR Steering Committee to review Nicholson-Earle's proposal and provide feedback to him.

### VIII. FEDERATION OF GAY GAMES PRESENTATION BY GENE DERMODY

As acting Co-president of *The Federation*, Gene Dermody spoke about the need for groups like IFR to be part of *The Federation* and acknowledged the previous work that Front Runners Clubs have done throughout the years for gay and lesbian athletes and the Gay Games movement. He encouraged the group to continue their efforts in creating an international presence in the gay and lesbian athletic community including the application for membership to *The Federation's* Board of Directors. Dermody also brought free copies of the Gay Games IV Souvenir Books for those in attendance.

#### Questions and Comments:

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- IFR is currently seeking to gain a seat on the Board of Directors of *The Federation*. We have participated in the previous three annual meetings as observers.
- IFR's Delegate to *The Federation* will go before the Membership Committee of *The Federation* during *The Federation's* next Annual General Meeting in Sydney, Australia (Nov 2000).

### IX. SYDNEY 2002 UPDATE; PRESENTATION BY WAYNE MORGAN

Wayne Morgan presented a report on the progress being made by Sydney 2002 in preparation for Gay Games VI. His presentation began with the premier showing of the new promotional video for Gay Games VI including overhead views of the 2000 Olympic venues that will also be used for Gay Games in 2002. In addition, Morgan spoke in some detail of the planning of the sporting events, the inclusion of culture in and around the sporting arenas and the "Early Registration" process that will offer discounts to any participant who registers as early as March or April of 2001.

#### Questions and Comments

Morgan provided two handouts:

- (1) *dreams do come true*; a multi-colored brochure of words and pictures which outlines the sports and cultural events to be held during the Games in Sydney, Australia.
- (2) A letter from Stuart Borrie, Sports Director of Gay Games VI, with an attachment of the Provisional Registration Information on Track & Field, Marathon, and Triathlon events for Gay Games VI.

### X. HOUSEKEEPING AND EVENTS UPDATE

Before the General Assembly recessed for the day, ZuZu reminded the attendees of the special events for the evening and the next day's fun run. Van Tassell asked that committees deliver their reports to him by Noon on Saturday so that he can make copies for the rest of the assembly. ZuZu also reminded the By-Laws committee that they would meet at 6:00 p.m. to complete the new draft of the By-Laws.

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## Saturday, 18 September 1999

### I. ROLL CALL AND HOUSEKEEPING ITEMS

Mike ZuZu brought the second day of meetings to order at 12:15 p.m. Rick Van Tassell asked that all those who needed copies of their reports must get them to him ASAP so that he can start to make the copies for this afternoon's session. Warren Snaider then did the roll call for this session of the meetings. After roll call, ZuZu reviewed the day's agenda with the group. The first part of the afternoon would begin with a discussion of the new draft of the By-Laws, followed by the five other Committee Reports. Each committee would be given approximately 25 minutes to present their report and field any questions or comments from the General Assembly. The second half of the day would include the Election of Officers, the presentation of IFI 2000, the Bids and Voting of the Host City for the AGM in 2001, and the official signing of the IFR By-Laws.

### II. COMMITTEE REPORTS

#### A. By-Laws

**Committee Members:** **Ann Arbor:** Rick Jensen, **Atlanta:** Melvyn Moya, **Philadelphia:** Mike ZuZu, **Pittsburgh:** Jerry McCausland, **Shoreline:** Brad Miyasato, Brad Duerre, **Sydney:** Wayne Morgan, **Washington DC:** Warren Snaider (Acting Secretary), Jerry Hadsell, **Orlando:** Gary Fracassi

After all the other delegates had left the previous day, the By-laws Committee huddled in the meeting room to take the General Assembly's input and attempted to incorporate as much of it as they could into a new draft of the By-laws. Only after some lengthy discussions was progress finally made; phrases were changed, whole paragraphs modified, and sentences were deleted or added to the new draft. A consensus was finally reached and a new draft of the By-laws was created. Wayne Morgan distributed this new draft to the General Assembly for inspection.

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Additional changes were suggested and agreed upon by the General Assembly. The issue that created the most discussion involved the structuring of the Steering Committee and it's "regional representatives". Phil Amato of Rochester (and others) were concerned that the IFR "regions" were not inclusive enough and that in order to adhere to our outreach goals, we need to divide the entire globe into regions, not just those areas where FR clubs already exist. Morgan agreed that the current list of regions is not all-inclusive, but that as a first pass, IFR must be able to handle the regions where FR clubs exist today. Once we get past this hurdle, we can start to rework the number of regions so that outreach to these regions can occur.

Claire Slemmer and Lon Justice of Baylands and Todd Henry of Baltimore suggested that the By-laws should separate the structure of the regions from the Steering Committee section to help clarify this issue. In Section 4 add a paragraph for Structure which explains that this is how we exist in regions and what the regions are. Later in Section 9, Steering Committee - discuss regional representation and how they are elected.

After further discussion, a motion was brought to the floor.

**Motion made by Todd Henry of Baltimore seconded by Lenore Beaky of New York.**

*Modify the first sentence in section 9.2 of version 3.0 of the IFR By-Laws by replacing the words "Frontrunner regions" with the words, "Current IFR regions" and insert the following two sentences as sentence two and three of that same paragraph; "Additional regions may be added as Frontrunner Clubs are established in those regions. Regions may be formally added at an AGM by the Steering Committee."*

**Discussion:** Dave Torrey of Pittsburgh agreed that this was the best way to handle this situation at this time. Changes can always be made to the regions at a future time.

**Called to a vote:** Motion passed unanimously.

Melvyn Moya of Atlanta suggested that a section 17 should be added to the By-Laws that states that the official business of IFR shall be conducted in English. This was agreed on by all.

After this discussion, the By-Laws were re-edited by ZuZu with copies to be made for all attendees in order to vote on final version. While this was being done, the other committees presented their reports.

### **B. Membership/Outreach**

**Committee Members:** **Atlanta:** Brian Glenn, **Baylands:** Lon Justice, **Boston:** Alden Clark

**Chicago:** Michael Wilensky, **Indianapolis:** Jeffrey Mounts, **Omaha:** Keith Fisher, Scott Swanson, **Pittsburgh:** David Torrey, **Rochester:** Phil Amato, Alan Curle, Walter Beck, **San Francisco:** Jon Borset, **Utah:** Mike Evertson, **New York:** Lenore Beaky

Alden Clark presented the Membership and Outreach report to the General Assembly. The report is included as Attachment #2 to these minutes.

### **C. FR Annual Events**

**Committee Members:** **Baltimore:** Todd Henry, **Baylands:** Lon Justice, **Berlin:** Stefan Huch, Wolfgang Klare, **Philadelphia:** Bill Biskup, **Pittsburgh:** David Torrey, **San Diego:** David Cohen, **Utah:** Matt Clark, **New York:** Lenore Beaky.

Bill Biskup and Todd Henry presented the FR Annual Events report to the General Assembly. The report is included as Attachment #3 to these minutes.

### **D. Finance/Budget**

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**Committee Members:** **Ann Arbor:** Rick Jensen, **Atlanta:** Melvyn Moya, **Berlin:** Stefan Huch, **Boston:** Alden Clark **Orlando:** Gary Fracassi, **Washington DC:** Warren Snaider

Gary Fracassi presented the Finance and Budget report to the General Assembly. The report is included as Attachment #4 to these minutes.

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### E. Website/Communications

**Committee Members:** **Atlanta:** Brian Glenn, **Baltimore:** Todd Henry, **Baylands:** Lon Justice, **Berlin:** Wolfgang Klare, **Chicago:** Bill Greaves, **Indianapolis:** Jeffrey Mounts, **Omaha:** Keith Fisher, Scott Swanson, **Philadelphia:** Bill Biskup, **Pittsburgh:** Jerry McCausland, **Rochester:** Phil Amato, Alan Curle, Walter Beck, **San Francisco:** Jon Borset, **San Diego:** David Cohen, **Shoreline:** Brad Miyasato, Brad Duerre, **Utah:** Matt Clark, Mike Evertson, **Washington DC:** Jerry Hadsell

Brad Miyasato presented the Website and Communication report to the General Assembly. The report is included as Attachment #5 to these minutes.

### F. Gay Games Sports

**Committee Members:** **Chicago:** Michael Wilensky, **New York:** Lenore Beaky, **Philadelphia:** Mike ZuZu, **Pittsburgh:** David Torrey, **Sydney:** Wayne Morgan.

Mike ZuZu presented the Gay Games Sports report to the General Assembly. The report is included as Attachment #6 to these minutes.

## III. OFFICIAL SIGNING OF THE IFR BY-LAWS

The final draft of the IFR By-Laws, Version 4.0, was distributed to all in attendance for their review. A copy of the By-Laws and the signature sheets are included as Attachment #7.

### **Motion made by Wayne Morgan of Sydney seconded by Lon Justice of Baylands.**

*International Front Runners shall adopt Version 4.0 of the IFR By-Laws as its official governing document.*

**Discussion:** Melvyn Moya of Atlanta noted that the new section (Section 17), which was to require that IFR official business be conducted in English was omitted from the new draft. ZuZu apologized for its accidental omission. Other members of the assembly felt that it was not a major requirement at this time and could easily be an amendment to the By-Laws during the next Annual General Meeting.

**Called to a vote:** Motion passed 20 For and 2 Against.

The Delegates, representing 21 FR clubs acknowledged their clubs membership in the new International Front Runners by their signatures on the IFR By-Laws. Delegates signed their names in the following order:

**Frontrunners/Philadelphia:** Bill Biskup  
**San Francisco Frontrunners:** Jon Borset  
**Baltimore Frontrunners:** Todd Henry  
**Baylands Frontrunners:** Lon Justice  
**Sydney Frontrunners:** Wayne Morgan  
**Front Runners New York:** Lenore Beaky  
**Shoreline Frontrunners of Long Beach:** Brad Miyasato  
**Frontrunners Utah:** Matt Clark  
**Rochester Frontrunners/Frontwalkers:** Phil Amato  
**Omaha Front Runners/Walkers:** Scott Swanson  
**Frontrunners Buffalo:** James Mack  
**Maine Frontrunners:** John Bean  
**Frontrunners Boston:** Alden Clark  
**Frontrunners Indy:** Jeffrey Mounts  
**Pittsburgh Frontrunners:** David Torrey  
**Front Runners San Diego:** David Cohen  
**Orlando Front Runners:** Gary Fracassi  
**Berlin Front Runners:** Stefan Huch  
**Front RunnersAtlanta:** Melvyn Moya  
**DC Front Runners:** Jerry Hadsell  
**Frontrunners/Frontwalkers Chicago:** Michael Wilensky

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### IV. NOMINATIONS AND ELECTION OF OFFICERS

ZuZu outlined the requirements for the nomination and election of officers as described in the newly accepted By-Laws of IFR. The Steering Committee of IFR consists of 7 members, six of these are the Regional Representatives and one is the Delegate to the Federation of Gay Games. ZuZu explained that it is up to the individual regions of the world to elect their own representative to sit on the Steering Committee. Although this can be done prior to the AGM, if someone is not chosen prior to the meeting (as in this case) the regional representatives are then elected by the clubs in attendance from that region. The General Assembly elects the IFR Delegate to the Federation of Gay Games after all Regional Representatives are named.

At this time, the regional club delegates met to discuss nominations for their representative and then proceeded to elect a representative for their region. The following persons were named Regional Representatives for the IFR Steering Committee:

**Southern Hemisphere:** Wayne Morgan of Sydney Frontrunners  
**Canada:** Position left vacant. There were no Canadian FR clubs in attendance.  
**Europe:** Stefan Huch of Berlin Frontrunners  
**Eastern USA:** Alden Clark of Frontrunners Boston  
**Central USA:** Gary Fracassi of Orlando Frontrunners  
**Western USA:** Brad Miyasato of Shoreline Frontrunners of Long Beach

The Regional Representative for Canada will be filled at the discretion of the Steering Committee.

According to the By-laws, the seventh member of the Steering Committee is to be a member at large elected by the full General Assembly to serve as the Delegate to the Federation of Gay Games. Although three nominations were tendered, both Patrick Barker of Front Runners New York and Mike ZuZu of Front Runners Philadelphia graciously declined their nominations. This left the position open for Des Sullivan of Sydney Frontrunners, who was promptly elected by acclamation to the position of Federation Delegate.

### V. IFI 2000 PRESENTATION

Stefan Huch and Wolfgang Klare of Berlin offered a colorful video presentation of the meeting to be held in Berlin in August of 2000. Registration forms for the event, which will include their club's annual Track and Field Meet, are already available. This will be the first time, other than the Gay Games in Amsterdam, that IFR will meet off the North American continent for their Annual General Meeting. The dates for this event are 23-27 August 2000.

#### Questions and Comments

- It was noted that since IFR is now chartered to have an Annual General Meeting each year, the Invitational event held by Berlin must also include time for delegates to meet and discuss club business.
- Huch indicated that they will need to plan this additional meeting, but feel that it can be scheduled on Wednesday and/or Thursday of that week prior to the sporting events, which will begin on Friday afternoon.
- Klare indicated that a new registration form for Meeting Delegates would be created to include these new items.

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### VI. IFR 2001 BID/VOTING FOR HOST CITY

David Cohen, representing San Diego Front Runners and using a movie-themed appeal, showed the "In & Out" of San Diego in hopes that IFR would hold the Annual General Meeting of 2001 in sunny southern California. It didn't take long for the General Assembly to see the benefits of San Diego and by acclamation, the group unanimously selected them to be the site of the meeting in 2001. The exact dates for the meeting in 2001 will be reviewed and decided by the IFR Steering Committee in conjunction with the San Diego organizing committee.

### VII. FINAL MOTIONS

The following motions were made to help complete unfinished business from earlier committee discussions:

**Motion made by Warren Snaider of Washington, DC and seconded by Wayne Morgan of Sydney.**

*The General Assembly of IFR accepts the Reports presented by the individual committees during the 7<sup>th</sup> IFR Forum.*

**Discussion:** No discussion.

**Called to a vote:** Motion passed unanimously.

**Motion made by Bill Biskup of Philadelphia and seconded by Lon Justice of Baylands.**

*International Front Runners shall adopt the step scale payment method for assessing dues of member clubs as outlined in the Financial Committee's Report.*

**Discussion:** It was agreed that this seemed to be the best way to decide payment amounts for member clubs at this time.

**Called to a vote:** Motion passed unanimously.

### VIII. ADJOURNMENT

Since no other business was on the agenda, ZuZu called for a motion to adjourn.

**Motion made by Bill Biskup of Philadelphia and seconded by Todd Henry of Baltimore.**

*That the meeting of the 7<sup>th</sup> International Front Runner Forum shall be adjourned.*

**Called to a Vote:** Motion passed unanimously.

Meeting adjourned at 5:00 p.m.

These minutes were submitted by:

Mike ZuZu - Forum Chair, Philadelphia

Warren Snaider - Acting IFR Secretary, Washington DC

**THE INTERNATIONAL RAINBOW MEMORIAL RUN  
In Honor of Tom Waddell and Keith Haring**

Presented by The American Run for the End of AIDS (AREA) in association with  
The Federation of Gay Games, The NAMES Project and The Keith Haring Foundation

*The International Rainbow Memorial Run* is a series of events to bring the Rainbow Flag as a symbolic "torch" from San Francisco, the "Athens" of the Gay Games, to Gay Games VI in Sydney, Australia in 2002. These events include memorial runs with the Rainbow Flag, limited displays of AIDS Memorial Quilts historically linked to the Gay Games, and receptions and rallies focused on remembrance and AIDS and breast cancer prevention.

The American Run for the End of AIDS (AREA) has produced three similar events in association with The Federation of Gay Games, The NAMES Project Foundation and The Keith Haring Foundation, to the last three Gay Games. - *The Rainbow Run for the End of AIDS*, *The Rainbow Roll for the End of AIDS*, and *The International Rainbow Memorial Run*. On Pride Day 1987, during his 20-month, 9,000 mile run around the U.S. called *The American Run for the End of AIDS*, Brent Nicholson Earle, AREA's founder and President, received a special Rainbow Flag from the Ft. Lauderdale/Miami gay and lesbian community. In 1990, Earle ran this Rainbow Flag a thousand miles from San Francisco to Vancouver, B.C. and led the athletes and cultural participants into the stadium for the Opening Ceremonies of Gay Games III. Earle was accompanied on The Rainbow Run by his 74-year-old mother, Marion Nicholson, who was also with him throughout his original Run around America. In 1994, he led a team of six in-line skaters 4,300 miles from San Francisco to New York carrying this same Rainbow Flag to Gay Games IV and Stonewall 25. In 1998, the Rainbow Flag was once again symbolically carried from San Francisco to Amsterdam by many different runners from around the world in a series of runs in San Francisco, New York and Amsterdam leading up to Gay Games V. All of these pre-Gay Games events have been in memory of Tom Waddell and Keith Haring, two leaders of the lesbian, gay, bisexual and transgendered (LGBT) community lost to AIDS. In keeping with this theme of remembrance, reading names and leaving memorials on Signature Quilt Squares have traditionally been an integral component of these events.

AREA has decided to retain the name and concept of *The International Rainbow Memorial Run* for the series of community events to bring the Rainbow Flag from San Francisco to Sydney in 2002, as well as for future Gay Games. Although not as athletically ambitious as AREA's first two ultra-marathons with the Rainbow Flag, *The International Rainbow Memorial Run* will still be able to deliver an effective message about the history of the Gay Games, the struggle for gay civil rights and the need for AIDS and breast cancer prevention. *The International Rainbow Memorial Run* will once again pay tribute to Waddell, Haring and all of the other fallen comrades who have contributed to the Gay Games movement and LGBT culture. A new Signature Quilt Square donated by The NAMES Project will be unfolded to provide opportunities for leaving memorials to loved ones. The intention of this series of international events leading up to Gay Games VI is not only to promote the Games but to help unify and focus on the health of the global LGBT community and increase its visibility and strength.

Brent Nicholson Earle will be addressing the International Front Runners Forum about The International Rainbow Memorial Run and seeking input and participation for the planning and execution of *The International Rainbow Memorial Run*. For more information, contact The American Run for the End of AIDS (AREA), Inc - 2350 Broadway #1016 New York, NY USA 10024, phone/fax 212-580-7668 or e-mail: AREA-Faucett@msn.com

## **Outreach Breakout Session**

### **Topic: Discuss Promoting IFR, membership fees to IFR and New club Starter kits**

Discussion opened with a review of the current Starter kits that get sent out to prospective clubs. Alden Clark showed a copy of the current kit and reviewed the process for sending it out and detailed the follow up that is done by an acknowledgement postcard and a survey to be returned. The packet is distributed to anyone one who asks for it and we currently ask for a \$8 payment to cover the costs of the notebook and the mailing. The contacts for people asking for the packet usually come from the website or from word of mouth from other clubs.

General comments on the current packet were that it is fairly large and may be intimidating. We raised issues of language in that it is in English and that it could use some updating as far as graphics. One suggestion would be to have briefer guide available to be sent at first with the full text available as a follow up.

### **The second topic was discussing the promotion of IFR to perspective clubs. The first need was to create a write up of the benefits of being a member of IFR. These included:**

- 1) Having a voice in the Gay Games through the IFR representative
- 2) Gaining contacts in other groups for travel etc
- 3) Sharing information on events that are available in other cities
- 4) Networking with groups that share common interests
- 5) Gaining access to advice on organizing a race or promoting your club
- 6) It provides contacts in other cities for introductions and places to stay

Future benefits could include the ability to get race sanctions.

### **How would we get this word out?**

- 1) We recommended using the web to promote IFR by trying to cross reference likely contacts. This could be locations like Queer Planet.
- 2) Sending out Press releases to publications.
- 3) Develop a travelling booth that could be sent to various locations to promote IFR. Sites could include: NGLTF - Creating Change, The March on Washington, Universities, EuroGames, running expos at large events, and Pride rallies at large cities.
- 4) Put postings in local papers, various Gay and Lesbian directories

### **Other things we might do:**

- 1) Actively look at what large cities do not currently have a frontrunner club and try to target these locations to get local people together. This could be done by contacting friends who run in that city, or contacting other sport teams, or looking into their gay and lesbian Centers. We could run ads in these target cities, and put out invitations to a Front runner event in neighboring city.
- 2) Run ads in national publications like the Advocate, Mens Fitness, Womens Sports and Fitness. Or in Travel guides, like Damrons, Out & About, etc.
- 3) We could contact Gay and Lesbian Travel Agents, and contact Bed and Breakfast locations.
- 4) We could do outreach to sport teams that attend the Gay Games in places that do not currently have clubs. Maybe we could get a list from the Federation of Gay Games.
- 5) We could get out IFR website listed in running magazines, or get it linked to more sites like coolrunning or runnersedge.com.
- 6) We could look at targeting cities that used to have clubs, which are no longer active.

We raised the question of looking at things that we do to promote our clubs in our cities and see what we could extrapolate from those to apply to promoting IFR. Some of the ideas that came up were promoting it in a non-intimidating location like in a gay bookstore.

Areas of further discussion would be how to promote diverse membership among women and minorities. We did not have an opportunity to focus on the issue of fees to IFR.

## **Report for Annual Events Breakout Group of International Front Runners Forum 17 September 1999**

The participants chose the following topics to discuss under Annual Events:

1. Annual General Meetings (AGM)
2. List of events
3. Race Circuits
4. Charities
5. Sanctioning

### ***Events to coincide with the Annual General Meeting***

It was decided that the events should rotate on a 4-year basis.

1. Gay Games
2. Charitable event-to be linked with other charities
3. Road race
4. Track meet

This order was decided for the following reasons:

- a. Gay Games are every 4 years
- b. A charitable event will be low key coming off of the Gay games
- c. A road race is a large event that will attract runners, and is usually what the Forum has been based around
- d. A track meet will gear people up for the Gay games, and could take the place of the IFI

This schedule should be factored in when a member bids to host the AGM.

A Sports festival should be built around the AGM, so the meeting could be geared toward the delegates while the athletic and social events would interest the members at large.

### ***List of Events***

A list of Front Runners and Gay athletic events should be made and posted on the IFR WebPage. These events may include but should not be limited to the following:

Gay Games

EuroGames

Pride races

Track meets

Charity Runs

Anniversary Weekends

- **Action Item** A person (Events Master) shall collect events from all Front Runner clubs, and update the website/calendar.
- Bill Biskup Front Runners/Philadelphia volunteered for this position

### ***Race Circuit***

It was decided to develop a race circuit based on regions in the IFR. We feel that this will help foster ties between IFR member clubs and improve communication/interaction between the clubs.

The following criteria were identified for developing the circuit:

1. Visibility is key (Will FR gain visibility by attending)
2. Team Entries ( Allows for IFR name in printed results)
3. Easy to travel to
4. Already has a large FR presence
5. Availability of housing

6. Carnival atmosphere

• **Action Items**

- Select person to develop race list
- Obtain club e-mail list
- E-mail all clubs and ask them to send their favorite signature race
- Make list and send it back to the clubs
- Have each club vote for their top 3 race choices
- Identify a person, perhaps the regional delegate, to carry out the above process
- Identify a contact person for each race
- Place and update circuit on website
- Todd Henry Front Runners Baltimore volunteered to coordinate the race circuit (Race Master)

**Charities**

The committee identified the following items in conjunction with charitable events:

1. Local charities are good
2. Specific goals should be set
3. The AGM should be linked to a charitable event every 4<sup>th</sup> year
4. IFR should develop a resource kit for members on how to plan races and charitable events. This kit should include but not be limited to:
  - a. form letters
  - b. types of committees required
  - c. time schedule
  - d. how to get USATF sanctioning and insurance (if US event) or other sanctioning as required by various countries
  - e. a list of possible corporate sponsor contacts

**Sanctioning**

As IFR is not in a position at this time to offer the benefits of sanctioning such as liability insurance or course distance certification it was felt by the committee that we should not enter into this.

**Regions**

**US –Northeast**

Boston- Yuletide Stride 5-Mile  
New York- Pride Run 5-mile  
Utica NY- Boilermaker 15KM  
Phila- Distance run 13.1-mile/5KM  
Baltimore- Annapolis 10-Mile  
D.C.- Sallie Mae 10KM

**US-West**

San Francisco- Bay to Breakers 12KM  
San Francisco- Wharf to Wharf 10KM  
Seattle-  
Los Angeles-  
San Diego- Half marathon 13.1-miles  
San Diego- Carlsbad 5KM  
Salt Lake City- Desert News 10KM/  
Marathon  
Honolulu- Aloha Run 10KM

**Canada**

**US-Southeast**

Atlanta- Peach Tree 10KM  
Orlando-  
Miami-  
Ft. Lauderdale- 7-mile Bridge Run

**Europe**

Berlin- City Night 10KM/5KM  
Hamburg- Alster Race 10KM/5KM  
London- Marathon 26.2-miles  
Paris- Pride race 10KM/5KM  
Paris- Marathon 26.2-miles  
Germany- Gay/Lesbian Run Various

**Southern Hemisphere**

Sydney-  
Australia-  
New Zealand-

Report of the Finance Committee  
7th Front Runner Forum  
Philadelphia, September 17, 1999

**REVENUES**

The committee recommends the following schedule of subscriptions, assessed to each club based on their average number of members in the past 12 months.

# Members	Subscription (US\$)
1-25	\$ -
26-50	\$ 25.00
51-150	\$ 50.00
150-250	\$ 75.00
250+	\$ 100.00

**EXPENSESES**

The committee has identified several ways in which funds can be expended. The amounts listed are approximations based on guestimates and should be considered for discussion purposes only.

Website expenses		
Domain name registration	\$	50.00
Server maintenance costs		300.00
Federation expenses		
Application fee		
Membership		100.00
Operating/office expenses		
postage, copies, etc.		200.00
Outreach activities		
new club packets		200.00
advertising *		
exhibit booth *		
Travel *		
FGG delegate expenses		
Other		
Miscellaneous		
	TOTAL EXPENSES	\$ 850.00

Items listed with an asterisk \* were discussed as expenses that are certainly reasonable for IFR to consider and undertake but probably would defer to future years and/or would be contingent upon revenues.

**Website and Electronic Communications:**

**issues identified:**

- 1) some people do not know about or have not seen website and do not know what is available
- 2) some club web pages do not contain current information
- 3) there is no contact information for some clubs listed on website
- 4) privacy
- 5) formation of IFR: do we list clubs that do not sign up to be members (or have stopped paying dues)?  
could be used as incentive to join IFR
- 6) web hosting

**actions for clubs:**

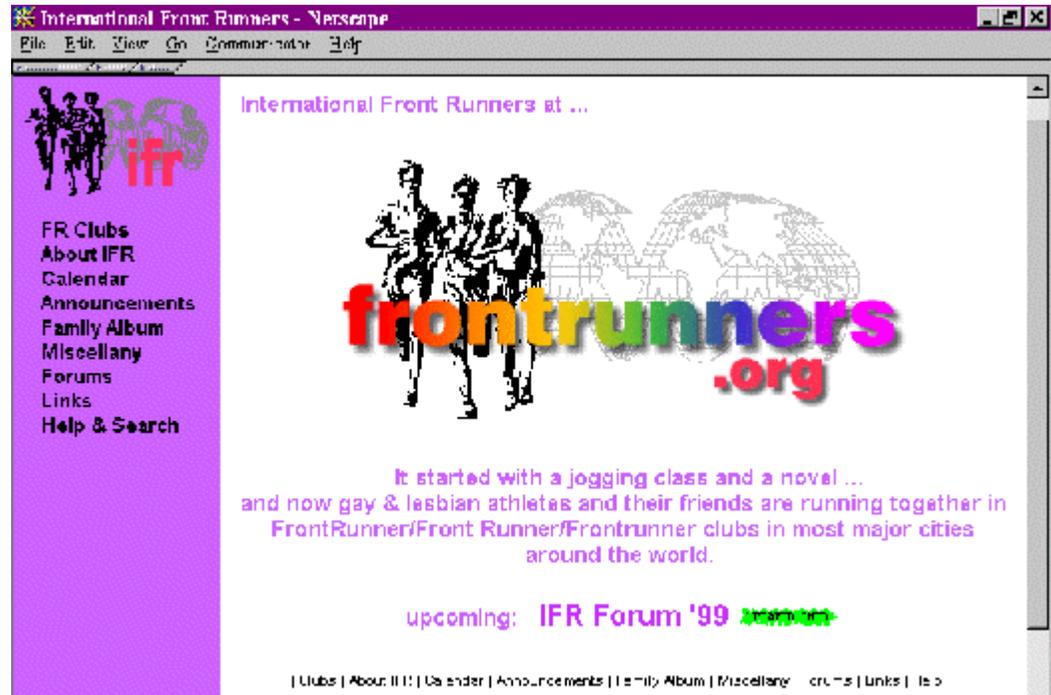
- 1) promote website in newsletters, etc.; for clubs that have their own website, include links to [www.frontrunners.org](http://www.frontrunners.org)
- 2) ensure that club information is current; on website pages and in club directory; provide feedback even if information has not changed
- 3) help develop website as information resource by providing information on club events, announcements, etc.

**actions for webmaster:**

- 1) inform clubs what is available on website (see attached)
- 2) add privacy statement
- 3) provide documentation on website administration (so someone else can take up work if necessary)
- 4) indicate IFR member clubs
- 5) (possibly) come up with fee structure for posting club information

**other actions:**

- 1) include bullets from Boston start-up packet so interested parties have better idea of what is included in packet (Alden Clark)
- 2) provide information on race circuits (Todd Henry)
- 3) solicit information for expanded calendar (Bill Biskup)



Currently available on website (URL: <http://www.frontrunners.org>)

- 1) maps of club locations with list of clubs and links to club websites (if established) or to club information page
- 2) general information on Front Runners and website including history, website overview, legal notices
- 3) calendar of events
- 4) announcements
- 5) photo album
- 6) miscellaneous articles submitted by clubs and/or individuals
- 7) communications ("forums"):
  - a) information on Front Runner forums and past Forum minutes
  - b) information about email distribution list ("fr-sports")
  - c) online "talkback" forum where people can post messages on different topics; currently only topic is "membership & outreach"
- 8) links to other (non-commercial) sites: gay games, running/walking sites, gay games, etc
- 9) helpful information including info on Boston's startup packet, links to sites providing club startup information

Other electronic communication available:

- 1) email address for all clubs that have an email contact: [fr-club-contacts@frontrunners.org](mailto:fr-club-contacts@frontrunners.org)
- 2) email address for steering committee members: [steering@frontrunners.org](mailto:steering@frontrunners.org)
- 3) email address for webmaster: [webmaster@frontrunners.org](mailto:webmaster@frontrunners.org)
- 4) online club directory: [www.frontrunners.org/contacts](http://www.frontrunners.org/contacts)
- 5) links to club pages via URL: [www.frontrunners.org/clubs/xxxxx](http://www.frontrunners.org/clubs/xxxxx)  
where xxxxx is city/name/state (e.g. berlin, baylands, utah, sonomacounty)

Miscellaneous:

main [www.frontrunners.org](http://www.frontrunners.org) page registers between 35-50 hits per day

**IFR Gay Games Sports Committee**

**IFR Goals**

1. Monitoring our Sports Activities
2. Elect a Delegate to the Federation of Gay Games

**Monitoring Sports Activities**

1. Recruit from among member clubs for the position of Sports Coordinators to the Federation
  - ◆ Liaison between Federation and the Gay Games Host City to ensure that the sports of Track & Field, Marathon and Triathlon are organized according the minimum requirements set by the Federation's Sports Committee.
  - ◆ One Male and One Female position for each of the three sports. Currently there is only one position filled - female sports coordinator for Triathlon.
  - ◆ Commitment of one year term.
  - ◆ Attend the Federation meetings.
  - ◆ Required to report to the Federation on the sports situation in the Host City.
2. All IFR Issues of Previous Gay Games report to the Federation
  - ◆ Scoring/ Age Group inconsistencies.
  - ◆ Start of each day's sports.
  - ◆ Insufficient water supplies and split times at marathon
  - ◆ All relays at the same time was too much.
  - ◆ Registration for events after deadlines.

**Federation Delegates**

- ◆ 2 year term limit.
- ◆ Should create annual report to IFR
- ◆ Member of Steering Committee
- ◆ Should have e-mail.
- ◆ Position is a volunteer position
- ◆ IFR will pay conference fees, but not travel or accommodations.

## **INTERNATIONAL FRONT RUNNERS MISSION STATEMENT**

International Front Runners is an affiliation of Frontrunners clubs which promotes the sports of running, walking and related athletic activities for gays, lesbians, bisexuals and transgenders and their supporters; which supports the formation activities of Front Runner clubs; which supports communications between FrontRunners clubs and the wider community; which facilitates inter-club events; and which selects a representative to the Federation of Gay Games.

## **INTERNATIONAL FRONT RUNNERS CONSTITUTION**

### **1. ORGANISATION**

This constitution sets out the rules of the International Front Runners ("IFR") - a not for profit organization. IFR includes clubs known as Front Runners, Frontrunners, or FrontRunners.

### **2. PRELIMINARY**

In these rules, unless the context otherwise requires:

- (a) The singular includes the plural and vice versa.
- (b) "Steering Committee" means the governing body of International Front Runners.
- (c) "Member Club" means a club recorded as such in the Register.
- (d) "Honorary Member" means an individual who has been granted membership without application or payment of fees.
- (e) "Register" means the Register of Member Clubs and Honorary Members including relevant information.
- (f) "Frontrunner Activities" includes athletics, distance running, walking, and related athletic and social activities.
- (g) "month" means calendar month.
- (h) "year" means IFR financial year.

### **3. AIMS AND OBJECTIVES**

The aims and objectives of IFR are:

#### **3.1 Encourage Frontrunner Activities**

To encourage, foster and develop interest and participation in Frontrunner Activities.

#### **3.2 Oversee Relevant Sports**

To oversee the organisation of athletics, both track and field events, walking, and distance runs including marathons, at International/National Gay and Lesbian sporting events - in particular the international event known as - Gay Games.

#### **3.3 Affiliate Widely**

In pursuit of this aim, to liaise, deal or affiliate with other bodies, both in the lesbian and gay community and the wider community internationally. In particular, to participate in the activities of IFR as a Board member of the Federation of Gay Games.

#### **3.4 Encourage Gender Parity**

To develop the activities, organisation and structure of IFR to strive towards gender parity.

#### **3.5 Encourage Membership**

To encourage and foster formation and enrollment of Member Clubs.

**4 ELIGIBILITY AND MEMBERSHIP CATEGORIES**

**4.1 Member Clubs**

Any club engaged in Frontrunner Activities and interested in pursuing the aims and objectives of IFR may apply for membership.

**4.2 Honorary Members**

The status of Honorary Member may be conveyed upon an individual by the membership at an Annual General Meeting ("AGM") following the recommendation by the Steering Committee, in consideration of that person's special or outstanding service to IFR.

**5 JOINING INTERNATIONAL FRONT RUNNERS**

**5.1 Applications for Membership**

The Steering Committee will require applications for membership to be in a particular format.

**5.2 Consideration of Applications**

As soon as practicable after receiving an application, the Secretary must place it before the Steering Committee for determination. Where the Steering Committee votes to accept an application (by simple majority), the applicant club's name will be entered in the Register. The Secretary or Treasurer shall so inform the Member Club. An applicant club becomes a Member Club only after acceptance by the Steering Committee.

**5.3 Rejected Applications**

An application for membership may be rejected if the Steering Committee considers that the applicant does not fully support the aims and objectives of IFR. Where the Steering Committee votes to reject an application, the Secretary must inform the applicant club of the reason for rejection. Rejected applicants may appeal at the next AGM.

**6 CESSATION OF MEMBERSHIP**

**6.1 Termination**

A Member Club ceases to be a Member Club of IFR when that Member Club ceases to exist or is expelled from membership due to non-payment of annual fees or failure to pursue the aims and objectives of IFR. An Honorary Member ceases to be an Honorary Member of IFR when that person's membership is terminated at an AGM.

**6.2 Resignation**

A Member Club or an Honorary Member may resign from membership by giving notice in writing to the Secretary. The resignation shall take effect on the day it is received by the Secretary. A resigning Member Club or Honorary Member must tender with the resignation letter any outstanding subscriptions and/or other money owing to IFR.

**6.3 Right of Appeal**

Any Member Club or Honorary Member whose membership has been terminated may appeal to the next AGM Meeting of IFR.

**7 LIABILITIES**

**7.1 Liability of Member Clubs**

The liability of a Member Club of IFR to contribute towards the payment of the debts and liabilities of IFR or the cost, charges and expenses of the winding up of IFR is limited to the amount, if any, unpaid by the Member Club in respect of joining fees, annual subscriptions and any other money properly due and payable by the Member Club in return for goods and/or services purchased from IFR.

**7.2 Liability of IFR**

IFR is not responsible for obligations/liabilities of Member Clubs.

**8 FINANCES**

**8.1 Amounts Payable**

The annual subscription payable by a Member Club will be set by two-thirds vote of the Member Clubs at the Annual General Meeting referred to in Clause 11.1.

**8.2 Annual Subscriptions**

The Treasurer shall invoice all Member Clubs on the Register within two (2) months prior to the start of the IFR Financial year. Annual subscriptions shall be due and payable within two (2) months after the issuing of these invoices. The Steering Committee will establish policy and procedures to equitably address non-payment of annual subscriptions.

**8.3 Other Fees**

Member Clubs, by a two-thirds vote at an AGM or Special General Meeting, may authorize the Steering Committee to determine additional fees.

**8.4 Budget**

The Treasurer shall present an annual budget at the AGM.

**9 STEERING COMMITTEE**

**9.1 Composition**

The affairs and management of IFR shall be under the control of the Steering Committee, which shall consist of six (6) Regional Representatives and one (1) Federation of Gay Games Delegate. Additional positions may be added to the Steering Committee by a two-thirds majority vote at an AGM or a Special General Meeting.

**9.2 Regional Representatives**

Current IFR regions of the world have been defined as: - Canada, Eastern USA, Central USA, Western USA, Europe, and Southern Hemisphere. Additional regions may be added as Frontrunner Clubs are established in those regions. Regions may be formally added at an AGM by the Steering Committee. One representative from within each region is to be elected to the Steering Committee by a simple majority vote of Member Clubs within that region. Each region is responsible for selecting their Regional Representative prior to or at the AGM. Regions may be altered at an AGM.

**9.3 Federation Delegate**

The Federation of Gay Games Delegate shall be elected at the AGM. An Alternate Delegate shall be elected from amongst the Regional Representatives. The delegate or the alternate delegate must attend the Annual General Meeting of the Federation of Gay Games.

**9.4 Term**

The Steering Committee will hold office for a period of approximately 2 years, taking office at an AGM. Half of the Regional Representatives shall be elected at each AGM.

**9.5 Eligibility and Nomination**

To be eligible for election at the AGM, a candidate: -  
must submit a nomination stating that the candidate is a member in good standing of a Member Club and wishes to be considered for election to the Steering Committee, or  
be present at the Annual General Meeting as a registered Delegate of a Member Club and place his or her name in nomination at the meeting.

**9.6 Resignation**

Any Steering Committee Member may resign in writing to the Secretary. Any Steering Committee Member who ceases to be a member of a Member Club shall be taken to have resigned as a Steering Committee Member.

**9.7 Casual Vacancies**

The Steering Committee may fill any casual vacancy (including any position unfilled at an AGM) in its membership with any eligible individual. Any person so appointed will hold office until the next Annual General Meeting. In all cases when appointing persons under this rule the Steering Committee must give strong consideration to the importance of equal representation on the Steering Committee of males and females.

**10 OFFICERS**

**10.1 Election of Officers**

The Steering Committee shall elect from among themselves officers of IFR for a period of one year at the AGM.

**10.2 President**

The President shall preside at all IFR General, Special and Steering Committee Meetings and perform other duties as conferred by the Steering Committee.

**10.3 Secretary**

The Secretary shall be the principal executive officer of IFR in whose name, unless in any particular instance the Steering Committee directs otherwise, IFR correspondence shall be carried on. The Secretary shall keep minutes of all General and Steering Committee Meetings.

**10.4 Treasurer**

The Treasurer shall maintain the Register. The Treasurer shall ensure that proper accounts and books are kept showing the true financial position of IFR and the particulars usually shown in such books and will attend to all deposits in IFR accounts. The Treasurer shall so arrange IFR bank accounts such that the President, Secretary and the Treasurer are signatories, and the accounts can be operated on any two of the signatures. The Treasurer shall issue all invoices. The Treasurer shall submit a budget and a Financial Report at the AGM.

**11 MEETINGS**

**11.1 Annual General Meeting**

IFR's Annual General Meeting shall be held anytime within the calendar year. The business of the meeting shall be to present the report of the Steering Committee and accounts, to conduct elections, and to conduct such other business as may be specified in the notice of the meeting.

**11.2 Special General Meetings**

Any meeting of Member Clubs other than the AGM and Steering Committee Meetings is a Special General Meeting. A Special General Meeting may be called by a resolution of the Steering Committee, which must so resolve to call a meeting upon receipt of a requisition of not less than 10 Member Clubs. The notice of meeting shall state the proposed business of the meeting and no business other than that given in the notice shall be transacted.

**11.3 Steering Committee Meetings**

The Steering Committee shall meet as necessary to conduct IFR business.

**11.4 Meeting Format**

Special General Meetings and Steering Committee Meetings may be held electronically.

**11.5 President's Absence**

In the absence of the President, the Member Clubs present shall elect from among them a person to preside as chairperson at the meeting.

**11.6 Notice and Quorum**

The Secretary shall give at least 28 days' notice (60 days for Annual General Meetings) to all Member Clubs of any meeting. The quorum for the Annual General Meeting or Special General Meeting shall consist of the clubs

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represented by their delegates in attendance at the meeting and valid proxies. The quorum for Steering Committee Meetings shall be more than 50% of the Committee.

**11.7 Other Attendees**

The auditor, solicitor and any other professional adviser of IFR or of any Steering Committee Member may attend any general meeting of Member Clubs. The President may permit other parties to attend and grant rights of audience to guests fairly but otherwise as it sees fit. General meetings will be open to any authorised delegate of a Member Club or to any Honorary Member.

**11.8 Votes**

Each Member Club shall have a single vote on any poll. Unless a greater majority is required in any case under these rules, all matters at any meeting shall be resolved by a simple majority and in the event of an equality of votes the chair of the meeting shall have an additional casting vote.

**11.9 Proxy**

A Member Club may appoint a proxy to vote on their behalf at a meeting. Any appointment must be made in writing to the Secretary one week in advance of the meeting and is to be signed by the club officials making the appointment and the proxy. Each Member Club is limited to holding three proxies.

**12 NOTICES**

Where in these rules notices are required to be sent to Member Clubs, they shall be deemed to be duly served if delivered by hand or sent electronically or by pre-paid post to the Member Club's address shown in the Register. The date of receipt shall be deemed to be when it would be delivered in the ordinary course of post if sent by pre-paid post. It shall be entirely the responsibility of Member Clubs to inform the Secretary of any change to the mailing or electronic addresses shown in the Register. In the case of notices of meetings required by these rules, the accidental omission to provide a notice to any Member Club, or the non-receipt of such notice, shall not prejudice or invalidate the proceedings or decisions of such meetings.

**13 AMENDMENTS TO THESE RULES**

Any of these rules may be modified, altered or added to by a resolution of Member Clubs. IFR shall provide to all Member Clubs not less than 28 days before an AGM or Special General Meeting a copy of the proposed amendment. Upon the passing of the amendment by a two-thirds vote, the rules will be deemed to have been amended accordingly and all Member Clubs shall be bound by the amended rules. As soon as practicable IFR shall, at its expense, provide to each Member Club a copy of the amendment so passed.

**14 INSPECTION OF DOCUMENTS**

The Secretary shall ensure that all of IFR's minute books, and the Treasurer shall ensure that IFR's books of accounts are available for inspection by any Member Club, upon reasonable notice and at a reasonable time and place. No Member Club may disseminate any information gained through inspection of IFR records without the written consent of the Steering Committee.

**15 DISPUTES**

Any dispute between Member Clubs in their capacity as such may be referred to the Steering Committee for a determination. If the Steering Committee is unable to settle the dispute to the satisfaction of all parties, any one of them may refer the matter to a vote at the next AGM or Special General Meeting of Member Clubs.

**16 DISSOLUTION**

IFR shall be considered dissolved with a two-thirds majority approval of the Steering Committee and two-thirds vote of approval by Member Clubs at the next AGM or a Special General Meeting. In such an event, all properties and possessions of IFR are to be sold, and all proceeds are to be used to pay all outstanding debts of IFR. All remaining assets including any endowments shall be disbursed to charitable organisations at the discretion of the Steering Committee.